



## **Renovation Team**

### **February 2024 Monthly Recap**

**Renovation Team Members:** Cindi Cozza, Libbie Fiechter, Martha Holler, Sherry Lawton-Fasic, John Newlin, Mike Socha, and Alexia Wolf

#### **Welcome Path for Newcomers**

A clear welcome path for newcomers that includes processes for first-time visitors, an introduction to the church and its leaders, and integration into parish life and ministry has been implemented. This includes an online welcome card, a designated group in the church database to communicate easily with folks, and clear definitions of when to add someone to this group.

#### **Training to Invite**

A program to train our members to invite others to Christ Church was offered back in August 2023 with a plan to make this a regularly occurring event each year.

#### **Attendance Tracking**

A system to track attendance at parish events has been developed and tested, and staff and ministry leaders will be trained in the “why” as well as the “what” of this process.

#### **Children & Youth Ministry Team**

Recruitment continues for the Children & Youth Ministry Team, and a comprehensive list of volunteer needs will be determined with clear, results-based job descriptions written for these roles.

#### **Parish Feedback**

A twice-annual survey to understand and assess parishioner levels of self-reported contentment, engagement, and sentiment about the direction of the parish is in development. The first survey was published last spring around our Sunday morning schedule; that feedback helped establish our current Sunday morning design. Now, the content and timing for the next survey is being considered.

#### **Pastoral Visitation**

Conversations are in progress to determine interest in hosting a session to train parishioners in pastoral visitation so that more members can be ministered to effectively through our Pastoral Ministries Team.

#### **Life Transitions**

A plan to identify members at critical life transitions (e.g, college students, empty nesters, those experiencing a family loss, etc.) will be created so all are reminded of the love and care of our parish family.

#### **Outreach**

Following the launch of our 175<sup>th</sup> Anniversary Outreach Project with Lutheran Community Services, work will begin to identify other partner organizations to increase the number of Christ Church members serving together and focusing our collective volunteer efforts for maximum impact.

#### **Campus Usage Plan**

The timing and feasibility of conducting a review of our campus and the ways it can be used more frequently as a resource to outreach partners, neighbors, and community organizations is being considered to encourage more people to discover Christ Church.