



Renovation Team October 2023 Monthly Recap

Renovation Team Members:

Cindi Cozza, Libbie Fiechter, Martha Holler, Sherry Lawton-Fasic, John Newlin, Mike Socha, and Alexia Wolf

- A job description has been written for the new Children & Youth Ministry Team, which is being formed. Ruth Beresford and Mike Socha will be recruiting the team, utilizing Ministry Match to identify folks who might be a great fit. This group will focus on creating sustainable ministry practices and will provide load-lifting support to the future staff.
- Ministry Match is becoming part of the regular church rhythm. Over 135 people have taken the survey. Ministry leaders are beginning to utilize the information to recruit volunteers for their area's needs. The result will be more people connected with ministry opportunities that feed their skills, passions, and talents!
- A detailed workflow has been created for helping newcomers engage with CCCH. This workflow will be put into ShelbyNext, our church management software, for implementation.
- It's important to remember that progress is not always outward. It takes a lot of time and effort to put sustainable systems and processes in place. To the average parishioner, it may seem like not a lot is being done. Think of this like a set of dominoes:
 - This is where the power of small steps is crucial. A single falling domino has the kinetic energy to knock over something 1½ times its size. This may not seem like much at first, but the more dominoes you line up, the more potential energy you will create.
 - Let's do a little math to drive this point home. If domino #1 is two inches tall, domino #10 will be the size of Tom Brady. Domino #18 will be as tall as the Leaning Tower of Pisa, #23 the height of the Eiffel Tower, and #31 the size of Mount Everest.
 - Imagine that your goal is the Mount Everest domino. You can go up to that domino and push with all your might, but you will quickly give up. You might not even get that far and think to yourself that no one could move that domino.
 - Instead, you need to set your first two-inch domino in place and continue to do this day after day, building small successes/energy.