



Renovation Team September 2023 Monthly Recap

Renovation Team Members:

Cindi Cozza, Libbie Fiechter, Martha Holler, Sherry Lawton-Fasic, John Newlin, Mike Socha, and Alexia Wolf

- This month, the Renovation Team was introduced to a decision-making matrix that will help clarify the roles of the team, staff, and others for each task/goal of the strategic plan. This DACI matrix, common in the project management world, brings clarity in knowing who is driving the process, who is the approver, who is contributing, and who is staying informed along the way.
- There's slow and steady progress in many areas. For example, processes for refining a welcome path for newcomers and tracking attendance at parish events continue to be tested, utilizing our church management software, ShelbyNext.
- Several of the Year 1 Benchmarks are complete:
 - In Outreach and Service: We created and launched the Ministry Match Discovery Tool with clear job descriptions for every volunteer opportunity. This was launched at the annual meeting in May and reintroduced in worship prior to the parish picnic on September 10. To date, 132 parishioners have taken the survey!
 - In Worship: We incorporated key learnings from the April 2023 Sunday Summit to encourage greater participation in worship. On September 17, we began a new 9 AM service in the Church and now offer two 9 AM services each Sunday morning.
 - With New, Current, and Inactive Members: We contacted 407 households to reconnect and reengage them in our community through personal contact and prayer. Learnings and ideas have been brought back to the Renovation Team for evaluation of where new strategies can be deployed to address inactive parishioner reengagement.
- The Renovation Team is poised to work on tasks specific to the needs of our Children & Youth ministries as the staff role is being filled.