



## **Renovation Team May 2023 Monthly Recap**

Renovation Team Members: Cindi Cozza, Libbie Fiechter, Martha Holler, Sherry Lawton-Fasic, John Newlin, Mike Socha, and Alexia Wolf

Work continues on the “Now” list from the November assessment report. Ongoing focus areas include:

- **Welcome and Enfold People into Church Life**
  - The use of workflows in the church’s database system is being explored to aid in the first-time visitor follow-up plan.
  - Pew cards and visitor forms are being evaluated and updated.
  - Work continues on the church’s attendance tracking approach, and a pilot test program has been identified to implement this new process over the summer.
  
- **Building a Volunteer Development System**
  - Efforts continue on the creation of the Volunteer Accelerator/Ministry Match discovery tool, and the first version of this will be unveiled at the annual meeting.
    - A leadership training plan is being developed to equip all ministry leaders with the means needed to utilize the Volunteer Accelerator/Ministry Match discovery tool in their ministry areas.
  - The team is working with ministry leaders to identify training and development opportunities for volunteers that leave them energized and equipped.
  
- **Re-establish Connections**
  - Over 270 personal phone calls have been made to parishioners with the sole purpose of reminding the CCCH family that they are cared about. Calls will continue to be made over the next few weeks to complete the calling campaign.
  
- **Create the Vision**
  - The Vestry has approved the submitted vision documents (mission, values, goals), and these will be available to the congregation at the annual meeting.
  - In June, each Renovation Team member will become a “goal steward” of one or more goals, working with the appropriate teams of people to take the steps necessary to reach the one-year benchmarks.